

MACHINERY GENERAL

JOB DESCRIPTION



About Us

Pāmu is the brand name for Landcorp Farming Limited. We are a State Owned Enterprise and the largest pastoral farmer in Aotearoa New Zealand managing nearly 360,000ha over 110 farms.

Pāmu manages over 15 stations, 40 livestock farms, 42 dairy units, an orchard, several dairy support blocks, and calf-rearing facilities across the motu. We provide jobs for 630 permanent staff and over any 12-month period, we care for a total of 1.3 million sheep, deer, and cattle.

Our Values

Our values are core to who we are at Pāmu and the way we all work together.

			
SHOULDER-TO-SHOULDER We work together, shoulder-to-shoulder, united as a team to ensure each others' safety and wellbeing; we bring out the best in each other and the communities we work in.	GENUINE We are genuine, always keeping it real, considering our neighbours and our impact; we are easy to engage with and we always deliver what we commit to.	BOLD We are bold in our vision, not afraid of the new; always growing and improving for a sustainable future in farming.	GROUNDLED We are proud guardians of our land and our animals, and we are grounded in our connections with these; our proactive protection of the environment ensures a prosperous future for now and for generations to come.

Purpose of the Role

The Machinery General has dual role responsibilities for assisting in delivering both general machinery operation and maintenance function and stock work as required and directed by senior staff within the broader Rangitaiki farm operation.

Scope and Scale

- The Machinery General reports to the Infrastructure Manager
- Location: Rangitaiki
- Direct Reports: n/a
- Budget: n/a
- Delegations (if applicable): n/a
- Internal Relationships:
 - Rangitaiki team, CFS, other farm teams
- External Relationships:
 - Contractors/ service providers, neighbouring landowners & farmers

Key Responsibilities

- Execute machinery operations and maintenance as directed by the Infrastructure Manager
- Execute fencing operations and maintenance as directed by the Infrastructure Manager
- Carry out any building and infrastructure maintenance work on domestic accommodation and farm buildings as required and directed by the Infrastructure Manager

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- Keep the Manager informed and up to date on operational progress and factors affecting the safe operation and maintenance of all machinery, assets and plant.
 - Assist in achieving Rangitaiki's production, cropping and regrassing targets within the agronomy programme including cropping and silage feed out.
 - Ensure machinery is operated in accordance with manufacturer's recommendations and normal procedures for preventative maintenance.
 - Maintain records relating to the servicing and fuelling of farm machinery i.e. motorbikes, trucks
 - Assist in proactive planning and manage the repairs and maintenance schedule for plant, assets and infrastructure related to the machinery operations in conjunction with the Infrastructure Manager
 - Assist farm operations team in all stock feeding and movements and general shepherding requirements, including yard work and deer handling
 - Ensure the highest care possible of Landcorp's livestock so animals are of the best quality and quantity possible.
 - Inform the farm manager at all times of factors affecting stock health and nutrition
 - Assist in ensuring all herd/flock records are maintained - maintain a daily livestock diary and ensure paddock diaries and stock tallies are kept. The information in this diary is the property of the Company
 - Maintain good relationships with key rural professionals e.g. contractors to ensure smooth operation of the farm
 - Play an active role in day-to-day farm activities and schedule tasks/activities that need to be undertaken
 - Work within best practice environmental guidelines as directed by your manager.
 - Act as a role model of organisational values, behaviours, operational and farming best practices
 - Assist to ensure all Landcorp standards and policies (i.e. animal welfare codes, stock policy, health and safety) are understood and adhered to.
 - Actively participate in activities associated with maintaining a safe and healthy workplace (e.g. training, intervening in unsafe practices, toolbox meetings, emergency preparedness, using safety equipment properly, reporting near misses/incidents/hazards)
 - Assist with the induction of new staff so that they are aware of company policies and how to do each task safely
 - Participate in all scheduled training and ensure current records of training are maintained
 - Correctly use appropriate safety gear equipment for the task
 - Notify the farm manager of any health and safety concerns or improvement opportunities
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Knowledge and Experience

Essential

- Proven ability in the operation and maintenance of farm machinery and agricultural vehicles
 - Have knowledge of modern farming practices relating to cultivation.
 - Have knowledge of modern farming practices relating to fencing and general farm skills including fencing, water and workshop skills.
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- Have current New Zealand Class 1 (full) and Class 2 Drivers License
 - Have an understanding of and an interest in farm work and livestock handling

Preferred

- Proven experience as a Machinery General
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