

FENCER GENERAL

JOB DESCRIPTION



About Us

Pāmu is the brand name for Landcorp Farming Limited. Pāmu stands for best practice in sustainable and safe farming, and for the unique provenance of New Zealand foods, nutrition products and fibre on global markets. We chose the Māori word 'Pāmu' for its literal meaning 'to farm' and also to reflect the Māori concept of guardianship of the environment.

Our Values

Our values are core to who we are at Pāmu and the way we all work together.

 We are Bold We are bold in our vision, not afraid of the new; always growing and improving for a sustainable future in farming.	 We are Genuine We are genuine, always keeping it real, considering our neighbours and our impact; we are easy to engage with, and we always deliver what we commit to.	 We are Grounded We are proud guardians of our land and our animals, and we are grounded in our connections with these; our proactive protection of the environment ensures a prosperous future for now and for generations to come.	 We work Shoulder-to-shoulder We work together, shoulder-to-shoulder, united as a team to ensure each other's safety and well-being; we bring out the best in each other and the communities we work in.
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Purpose of the Role

A Fencer General is responsible for carrying out general farm maintenance tasks including fencing operations and maintenance of farm buildings, infrastructure, and other assets. The Fencer General may also assist with or perform other duties pertaining to the farm operations including tractor driving and stock work as required by the Farm Manager.

Scope and Scale

- Carry out fencing development plans and maintenance as directed by the Manager or senior staff member.
- Carry out any building and infrastructure maintenance work on domestic accommodation and farm buildings as required and directed by Manager or senior staff member.
- Assist in proactive planning and manage the repairs and maintenance schedule for plant, machinery and other infrastructure in conjunction with the Manager
- Keep the Manager informed and up to date on operational issues and project progress.
- Ensure work is completed within budgeted programme for operational and maintenance tasks as directed by the Manager.

Key Responsibilities

- Assist in maintaining the property in a functional and tidy condition.
- Work within best practice environmental guidelines as directed by your manager.
- Act as a role model of organisational values, behaviours, operational and farming best practices

- Ensure all relevant Landcorp standards and policies (i.e. animal welfare codes, stock policy, health and safety, environmental plans) are understood and adhered to.
- Assist in the training and development of less experienced staff.
- Maintain records relating to the servicing and fuelling of farm machinery i.e. motorbikes, trucks
- Work collaboratively with key rural professionals e.g. vet, fertiliser rep, stock agents and contractors to ensure smooth operation of the farm
- Actively participate in activities associated with maintaining a safe and healthy workplace (e.g. training, intervening in unsafe practices, toolbox meetings, emergency preparedness, using safety equipment properly, reporting near misses/incidents/hazards)
- Assist with the induction of new staff so that they are aware of company policies and how to do each task safely
- Participate in all scheduled training and ensure current records of training are maintained
- Correctly use appropriate safety gear equipment for the task
- Notify the farm manager of any health and safety concerns or improvement opportunities
- Play an active role in all day-to-day farm activities and schedule tasks/ activities that need to be undertaken (as required and directed). This may include;
 - Assist with any feed planning or the management of feed
 - Assist with weed and pest control to maintain pasture and crops
 - Assist in ensuring all herd/flock records are maintained
 - Assist in implementing animal health programme and inform the farm manager at all times of factors affecting stock health and nutrition

Knowledge and Experience

Essential

- Proven fencing and maintenance skills and experience.
- Understanding of and interest in farm work and livestock.
- Current New Zealand full driver's licence

Preferred

- Receptive to learning new technologies to help improve productivity and profitability of the farm.
 - Relevant building experience for domestic accommodation and farm buildings
 - Further study toward any of the following NZQA (or equivalent) qualifications:
 - National Certificate in Fencing
 - National Certificate in Farming Skills
 - National Certificate in Agriculture level 2 or 3
 - Diploma in Agriculture
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